

# **Housing and Health Directorate Plan 2024-28**

**Version 1.0 April 2025 – March 2026** 

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### **Directorate Plan 2024-2028 (Version 1.0 for year 2025-26)**

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### Notes for Director and Assistant Director/Service Leads

### When you have completed your Directorate Plan:

- ✓ Save to Directorate Planning 2024-28 Version 2025-26 Teams folder. Final versions will be placed on the intranet/internet
- ✓ Link it to your Service Scorecards once in place
- ✓ Communicate it to your staff, and sharing with all staff progress and updates on a quarterly/six monthly basis within the directorate
- ✓ Keep it under review make it a live document which adds value!
- ✓ Use it to formulate individual objectives

### Section 1 – What we do and who we deliver to

The directorate key aims are to provide safe and comfortable homes in which people and families can thrive and to support the health and wellbeing of our communities.

Formed in 2024, the Housing and Health Directorate comprises of Regulatory and Statutory Housing, Housing Development and Investment and Environmental Health Services. In addition to reviewing how these services can better interact with each other, we are committed to improving the joint working with other Directorates, with specific focus on the frontline relationships with Place Directorate and continued development of relationships with support services and corporate functions. Furthermore, a number of initiatives specifically in the Health service provide support and advisory services for the whole organisation and will require a different approach than those more unilaterally focussed delivery measures.

Across the Directorate, we are committed to providing person-centred, trauma informed services that strive to understand and meet the needs of each individual so that they are able to lead full lives in their communities.

The Housing and Health directorate includes:

#### **Environmental Health Service**

This service encompasses a wide variety of work streams, both internally and externally focussed, statutory and non-statutory that all aim to protect and improve the health, safety and wellbeing of individuals and communities and protect and improve the environment.

Whilst engaging in our day-to-day statutory programme of inspections, complaint investigations and professional consultations, our teams will take every possible opportunity to promote good practice and signpost relevant services to our communities, to contribute to all four of our corporate priorities.

The following teams make up this service, Private Sector Housing, licensing, inspecting, and enforcing housing standards. Assisting homeowners and tenants in 'Filthy and Verminous' properties. Delivering home improvements and adaptations. Private Water Supplies, conducting statutory risk assessments and water sampling. Environmental Protection, consulting on the environmental impact of developments. Handling licensing matters, pollution control, and dog control issues. Addressing complex social issues and offering pest control services. Commercial Premises registering, inspecting, and enforcing food safety standards. Investigating workplace accidents and health complaints. Managing infectious disease notifications and leading the Safety Advisory Group.

Corporate & Operational Health & Safety, conducting proactive inspections and investigations. Providing data and recommendations to management. Training staff on health and safety matters. Public Health and Wellbeing, developing strategies to support physical and mental health. Supporting council strategies on poverty reduction and climate emergency. Community Safety and Anti-Social Behaviour, playing an active role in the Community Safety Partnership. Developing solutions to community safety and anti-social behaviour issues.

Emergency Planning & Business Continuity, acting as a Category 1 responder under the Civil Contingencies Act. Maintaining and developing emergency and business continuity plans. Safeguarding, promoting safeguarding policies and practices. Supporting the Safeguarding Forum and providing training opportunities. Climate Action, monitoring the Climate Change Strategy and Action Plan. Leading the Corporate Green Team and reducing carbon emissions. Business Support, providing advice and support on environmental health issues. Managing public inquiries and the Pest Control Booking Service.

#### **Statutory Housing Service**

This service provides support to East Devon residents through a variety of services aimed at increasing housing security, health and wellbeing and independent living. Our teams work with a variety of partners to ensure a holistic approach is taken to enable us to provide the right support to each household.

The following teams make up this service, Housing Options, provide statutory support to homeless applicants and those at risk, placing them into temporary accommodation. Support rough sleepers and those at risk, engaging with agencies to assist them into sustainable accommodation. Engage with private landlords to increase housing supply and support tenancy issues. Assist low-income households with income maximization and grant applications to reduce poverty. Support domestic abuse victims in moving to safe accommodation.

Allocations, assess applications for social housing in Devon, placing them in the appropriate band and assisting with supporting information. Advertise available social housing properties and submit bids for those needing assistance. Shortlist applicants and provide nominations to social housing providers. Conduct viewings and sign-ups for EDDC properties.

Resettlement, support refugees arriving through various resettlement routes by engaging with the voluntary sector and other partners to provide comprehensive support, helping them settle, sustain accommodation, and access employment, education, and healthcare. Assist in setting up homes and securing move-on accommodation and furnishings.

Home Safeguard, respond to alarm calls from vulnerable households needing urgent support. Provide the Council's out-of-hours support functions. Install and maintain telecare alarm equipment and provide other supporting equipment. Support other local authorities' out-of-hours functions, coordinate resources during emergencies, and monitor fire detection systems.

Housing Enabling, establish and maintain assessments of housing needs across the district, including for older persons and those with specialist housing needs. Contribute to and assist in the development of planning policy to support affordable housing delivery. Negotiate with developers to secure affordable homes through s.106 obligations.

#### **Regulated Housing Service**

This service oversees the management and delivery of the Council-owned housing stock, registered with and regulated by the RSH (Regulator for Social Housing). Our regulated housing service sits outside of the Council's General Fund (GF) in the ring-fenced Housing Revenue Account (HRA). The key purpose of our housing service is to provide a well maintained and safe place to call home for our customers, ensuring we provide high quality housing and neighbourhood management, communities, and repairs/maintenance services.

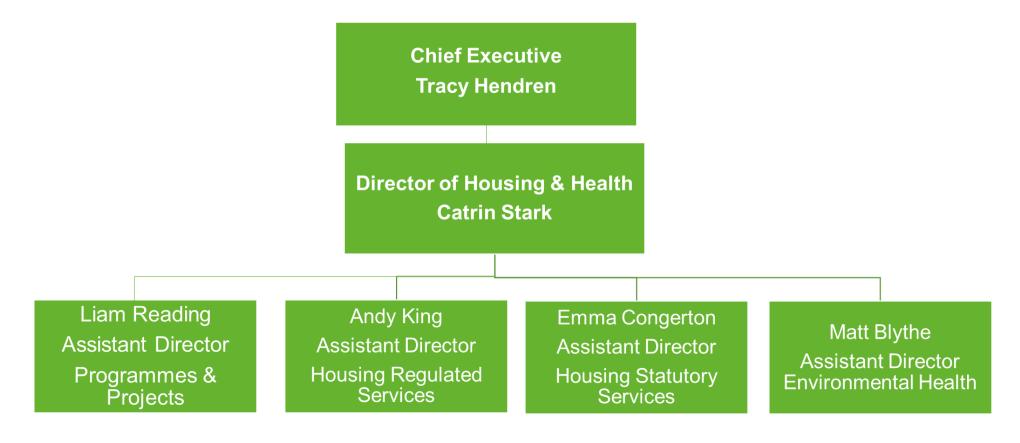
The following teams make up this service, Asset Management, strategic planning for asset management, acquisition, disposal, and development. Continuous assessment of stock condition, major refurbishment, and redevelopment programs. Cyclical upgrades to property components and improving energy performance. Health and Safety Compliance, compliance-related testing, servicing, and upgrades in areas like electrical, gas, fire, legionella, asbestos, and lifts. Monthly fire safety checks and estate and property inspections. Day-to-Day Repairs and Void Management, management of the Integrated Asset Management Contract (IAMC) with Ian Williams. Responding to repair issues in homes, communal areas, and community centres within agreed timescales. Overseeing timely repairs and maintenance when a property becomes void and managing minor works programs and disrepair claims.

Rentals, annual review and setting of rent and service charges. Collecting rent and service charges and supporting customers with financial resilience and advice. Taking court action when accounts fall into arrears. Estate and Tenancy Management, supporting customers to maintain their homes and tenancies. Overseeing proper management and maintenance of estates and communal areas. Conducting tenancy reviews, addressing tenancy breaches, and managing anti-social behaviour (ASB) cases.

Sheltered Housing, providing housing-related support services to customers. Signposting and supporting independent living skills and care needs. Providing an alarm service to support independence and managing community centres. Communities and Resident Involvement, providing community-based activities and services and upskilling opportunities for customers. Encouraging tenant scrutiny and involvement.

Systems, Data and Regulation, provision of housing and asset management systems for robust oversight and management of stock and customers. Data reporting and analysis for operational and strategic management. Adhering to regulations set by the RSH and the Housing Ombudsman's code of conduct. Project planning and implementation, overseeing policy, procedure, and key strategies.

### **Housing and Health Directorate Structure 2024**



## Section 2.1 Supporting the Council Plan

## Theme – Homes & Communities (HC)

Service / Service lead	Key action	ID	Measure of success	Timeframe
Housing	1. Improve the standard of and increase the availability of social and affordable housing in the district.	HC1	Completed housing tock review and outcomes report confirming condition of stock.	Nov-24
Assistant Directors Housing		HC2	Development of a Housing Asset Management Strategy and action plan.	June-25
		HC3	Performance against the Housing Asset Management Strategy and action plan.	Progress to be reported annually
		HC4	Development of a Housing Delivery Plan and action plan.	Sep-24
		HC5	Performance against the Housing Delivery Plan and action plan.	Progress to be reported annually
		HC6	Meeting agreed targets for the provision of social and affordable housing.	Measure to be reported on annually
Housing	3. Develop and implement a new Homelessness and Rough Sleeper Strategy and action plan to reduce levels	HC10	An effective rough sleeper pathway that ensures no- one sleeping rough through necessity in the district.	2026
Assistant Directors Housing / Assistant	of homelessness within the district.	HC11	Increase in successful prevention decisions.	Measure to be reported on annually
Director Statutory Housing		HC12	Reduction in the use of temporary accommodation.	Measure to be reported on annually

		HC13	Increase in positive relief duty outcomes.	Measure to be reported on annually
Environmental Health / Housing	5. Develop a new Empty Property Strategy to reduce the number of empty properties in the district.	HC17	Number of long-term empty homes brought back into use within the year.	Measure to be reported on quarterly
Assistant Director of Statutory Housing /		HC18	A decrease in the number of empty properties in the district.	Measure to be reported on quarterly
Assistant Director Environmental Health / Assistant		HC19	To increase charges on second homes to the maximum permitted level (100% premium) from April 2025.	Apr-25
Directors of Housing and Revenues & Benefits		HC20	Increase the number of private sector leased properties allocated through the housing register.	Measure to be reported on quarterly
Housing Assistant Director	6. Work with internal and external partners to provide homes for refugees and the related sustainment support	HC21	95% of resettled households sustain their tenancies in the first two years of resettlement.	Measure to be reported on annually
Statutory Housing		HC22	Reduction in approaches from refugees to the homelessness service.	Measure to be reported on annually

## Theme – Sustainable Environment (SE)

Environmental	16. Adopt and deliver a refreshed Climate Change	SE1	Delivery of the updated Climate Change strategy	Mar-25
Health	Strategy and Action Plan to support maximum net zero		and action plan.	
Lead Officer -	targets internally, amongst our key contractor partners and the wider community.	SE2	Performance against the Climate Change Strategy	Progress to be
Assistant Director	and the wider community.		delivery and action plan and key performance targets.	reported quarterly

Environmental	SE3	Pools decarbonisation work to have considered each	Oct-24
Health -		decarbonisation project to RIBA Stage 3.	
supported by all			
SLT			

## Section 2.2 Directorate Objectives - cross directorate objectives / projects

Services involved	2.2 Cross Directorate objectives / projects we will deliver in 2025/26 which support the Council Plan Priorities to be monitored within directorates	Financial/ corporate resource	Lead Officers	Due Date
Home Safeguard, Housing, Strata	Implement a new digital platform for Home     Safeguard and install new digital alarms across our supported accommodation.  Increase private customer base to support revenue income streams.	Financial resource secured for platform and some for alarms, the remainder awaiting outcome from capital bid process	Assistant Director - Housing Strategy and Operations / Housing Sustainment and Resettlement Service Manager	Autumn 2025
All	2. Create, Consult and implement Housing Strategy to include links to Empty Homes Strategy, Local Plan etc.	Current resources	Assistant Director - Housing Strategy and Operations	31 March 2026
Environmental Health/Estate Management	3. Joint work to ensure that EDDC tenants and residents receive a consistent service in relation to ASB, nuisance, hoarding, Safeguarding and pest control.		Principal Environmental Health Office	31 March 2026

			Anti-Social Behaviour & Community Safety Coordinator Interim Tenancy Services Manager	
All	4. Work toward becoming a Trauma Informed Organisation	Training budget Staff time	Assistant Director - Environmental Health Public Health Project Officer	31 March 2026
All	5. Complete procurement and move to implementation of new Corporate Health and Safety Management System.	Systems cost (purchase and license) Project Management Staff time/training	Principal Environmental Health and Safety Officer	Sept 2025
All	6. Introduce Safeguarding training for Champions and Ambassadors and review mandatory training regarding Safeguarding.	Current resources	Emergency Planning and Business Continuity Officer	April 2025
All	7. Cross team working around whole societal resilience, emergency planning and climate change and parish/town engagement	Current resources	Emergency Planning and Business Continuity Officer Climate Change Officer	31 March 2026

Environmental	8. Anti-Social Behaviour wardens – review the Exmouth	Revenue funding	Anti-Social Behaviour	1 June 2025
Health/Street Scene	hot spot pilot and assess if this can be extended in time and scope. Could include Beach Safety.	Partners – police, town councils.	& Community Safety Coordinator	

## Section 2.3 Service level objectives / projects

Service	2.1 Service level objectives / projects we will deliver in 2025/26 which support the Council Plan Priorities to be monitored within directorates	Financial/ corporate resource	Lead Officers	Due Date
Statutory Housing Service	Reduce the use of spot-purchased accommodation and associated revenue costs	Current resources	Assistant Director - Housing Strategy and Operations/ Housing Solutions Manager	31st March 2026
Statutory Housing Service	2. Develop a Rough Sleeper pathway to prevent rough sleeping and support those who have rough slept	Current resources	Assistant Director - Housing Strategy and Operations/ Housing Solutions Manager	31 <sup>st</sup> March 2026
Statutory Housing Service	3. Look to move on the Ukrainian cohort who are still living with host families into settled accommodation and ensure one access to the private rented sector scheme across the council	Current resources	Assistant Director - Housing Strategy and Operations/ Housing Solutions Manager / Housing Sustainment	31 <sup>st</sup> March 2026

			and Resettlement Service Manager	
Statutory Housing Services	4. Develop and implement a Tenancy Strategy	Current resources	Assistant Director - Housing Strategy and Operations	31 <sup>st</sup> March 2026
Environmental Health	5. Public Space Protection Order review – consultation and preparation on new PSPOs prior to May 2026.	Current resources Dem services Comms	Principal Environmental Health Office	1 May 2026
Environmental Health	6. Pest Control Service review	Current resources	Principal Environmental Health Office	30 September 2025
Environmental Health	7. Health impact assessment - East Devon webpages, documents and assessment tool: to review with Planning that this suite is still fit for purpose:	Current resources	Public Health Project Officer	31 March 2026
Environmental Health	8. Review of the introduction of the renters' rights bill and implications for Private Sector Housing	Current resources	Principal Environmental Health Officer	31 March 2026
Environmental Health	9. Warm Homes- – Local Grant replacing HUG2 – DCC/ Devon consortium	Current resources	Principal Environmental Health Officer	31 March 2026
Environmental Health	10. Ongoing review of enforcement policies	Current resources	EH Managers	31 March 2026

Regulated Housing Service	11. Design and implementation of a Housing Asset Management Strategy, informed by the results of our stock condition survey, alongside a 30 year business plan that outlines sustainable investment and management of our stock and our places. Also ensuring a plan for the strategic provision of housing across the district that meets the needs of our residents and communities.	Current resources Systems Financial Modelling over a 30 year period	Housing Strategy, Enabling and Project Manager Interim Assistant Director for Housing (Regulated Services) Corporate Lead for Property and Assets	March 2026
Regulated Housing Service	12. A focus on our understanding of our tenant profile, alongside further improving tenant involvement and scrutiny and tenant satisfaction. Targeted comms plans that involve and inform our tenants, using data and feedback to ensure we are meeting their diverse needs.	Current resources Systems	Interim Assistant Director for Housing (Regulated Services) Interim Tenancy Services Manager	September 2025
Regulated Housing Service	13. Continued analysis of our performance against the consumer standards requirements as set out by the RSH. Where any shortfalls are identified, all areas will have a detailed action plan to address this with clear timescales for completion and meeting standards.	Current resources	Interim Assistant Director for Housing (Regulated Services)	March 2026
Regulated Housing Service	14. A review of all housing Policy and Procedures, ensuring up-to-date, compliant, and robust P&Ps are in place across the service area, improving performance, customer satisfaction, confidence in compliance, and strengthening the delivery of service.	Current resources	Interim Assistant Director for Housing (Regulated Services) Interim Tenancy Services Manager	March 2026

			Property Asset Delivery Manager	
Regulated Housing Service	15. Imbedding person-centred delivery models across all teams within the service area, tying in with the corporate drive to become a Trauma Informed Organisation. A golden thread that should be at the centre of policy/procedure review, tenant involvement and scrutiny, and service re-designs.	Current resources Training	Interim Assistant Director for Housing (Regulated Services) Interim Tenancy Services Manager Property Asset Delivery Manager	March 2026

## Section 3 – What we will measure in 2025-26: Performance targets

Service	3.1 Service performance indicators  Also include any performance indicators that support the council plan. (Indicators from the plan have been added as a starting point)	Target	How often – monthly, quarterly, bi-annually, annually	Responsible officer			
	produce a score card, that describes the customer journe	-					
maximisation a	maximisation and generation information and a summary/narrative demonstrating the monthly position reasoning with a quarterly and annual position						
statement prov	vided.						
Housing	HC11 Increase in successful prevention decisions.	Would suggest	Annually	Interim Assistant			
		maintain /increase		Director for Housing			
		as positive		(Regulated Services)			
		outcomes are					
		already high					
Housing	HC12 Reduction in the use of temporary		Annually	Interim Assistant			
	accommodation.			Director for Housing			
				(Regulated Services)			
Housing	HC13 Increase in positive relief duty outcomes.	Would suggest	Annually	Interim Assistant			
		maintain/increase		Director for Housing			
		as positive		(Regulated Services)			

		outcomes are already high		
Environmental Health	HC17 Number of long-term empty homes brought back into use within the year.		Quarterly	Interim Assistant Director for Housing (Regulated Services)
Environmental Health	HC18 A decrease in the number of empty properties in the district.		Annually	Interim Assistant Director for Housing (Regulated Services)
Housing	HC20 Increase the number of private sector leased properties allocated through the housing register.		Quarterly	Interim Assistant Director for Housing (Regulated Services)
Environmental Health	First response to customer service requests within 5 working days	95%	Monthly	Assistant Director - Environmental Health /Jane Cooper
Environmental Health	Number of licensed houses in multiple occupation and caravans and income from licence fees.	Number	Quarterly	Principal Environmental Health Officer
Environmental Health	The amount of loans and grants spent from the Better Care Fund through the Financial Assistance policy in line with statutory data returns for Devon County Council and Central Government.	£amount Budget +/- 5%	Quarterly	Principal Environmental Health Officer
Environmental Health	Number of PSH service requests and formal notices served (including civil penalties).	Number	Quarterly	Principal Environmental Health Officer

Environmental Health	Complete and submit the annual statutory Private Water Supplies data return to the Secretary of State	Complete	Annually	Principal Environmental Health Officer
	(Drinking Water Inspectorate) for 2024.			
Environmental	Number of Private water supply risk assessments and	Number	Quarterly	Principal Environmental
Health	sampling completed with cost recovery (January to December).	£amount		Health Officer
	·	100% Budget		
Environmental	Number of pest control service requests.	Number	Quarterly	Principal Environmental
Health	Income received	£amount		Health Office
		100% Budget		
	Enforcement actions that have been taken.	Number		
Environmental	Number of applications for planning consent and	Number	Quarterly	Principal Environmental
Health	licensing consent consultations.	95%		Health Office
	Respond to applications within 28 days.			
Environmental	Number of Public Health funerals provided.	Number	Quarterly	Principal Environmental
Health	Cost recovery v. cost of service.	£amount		Health Office
		75% of cost		
		recovered		
Environmental	Number of Animal Licensing inspections completed.	Number	Quarterly	Principal Environmental
Health	New businesses inspected and licensed with 12 weeks of the application being received.	100%		Health Office
		1		

Environmental	Number of Environmental Protection service	Number	Quarterly	Principal Environmental
Health	requests received, including noise nuisance, light			Health Office
	nuisance, nuisance dogs, dog fouling, odour			
	complaints, littering and fly tipping.			
Environmental	First contact to Environmental Protection service	95%	Quarterly	Principal Environmental
Health	requests within 5 working days.			Health Office
Environmental	Number of Environmental Protection formal notices	Number	Quarterly	Principal Environmental
Health	served (including civil penalties).			Health Office
Environmental	Number of PPC inspections and will ensure 100% of	100%	Annual	Principal Environmental
Health	inspections due in year are completed.			Health Office
Environmental	Number of high-risk category A & B interventions	Number	Quarterly	Principal Environmental
Health	with local food businesses that we have carried out.			Health and Safety
	% of interventions carried out within due date	100%		Officer
Environmental	Number of those food businesses who may be	Number	6 monthly	Principal Environmental
Health	formally categorised as "broadly compliant."			Health and Safety
				Officer
Environmental	Performance and resources report submitted to the	Report	6 monthly	Principal Environmental
Health	Food Standards Agency for external auditing and			Health and Safety
	monitoring			Officer
Environmental	Number of formal notices served (including civil	Number	Quarterly	Principal Environmental
Health	penalties).			Health and Safety
				Officer

Environmental Health	Number of service requests received including workplace accidents, incidents, and near-misses, food complaints and infectious disease notifications.  First contact to these requests within 5 working days.	Number 95%	Quarterly	Principal Environmental Health and Safety Officer
Environmental Health	Performance and resources report submitted to the Health and Safety Executive for external auditing and monitoring	LAE1	Annually	Principal Environmental Health and Safety Officer
Environmental Health	Report on our corporate health and safety work.  Measures will include consideration of the following elements:  • workplace accidents, incidents, and near-misses,  • risk assessments completed and reviewed and  • training needs identified and training completed.	Report	Quarterly	Principal Environmental Health and Safety Officer
Environmental Health	We will report on the council's progress towards our public health strategy, via our Public Health Implementation Plan and Annual Review.	Report	Annually	Public Health Project Officer
Environmental Health	Numbers of tweets (or other social media), aiming for on average one health and wellbeing message per week.	Number	Quarterly	Public Health Project Officer
Environmental Health	Numbers of health/wellbeing messages shared in staff/residents'/councillors' newsletters, aiming to create on average one message per month.	Number	Quarterly	Public Health Project Officer
Environmental Health	Numbers of health-related partnership meetings with County, other districts, NHS and other healthcare	Number	Quarterly	Public Health Project Officer

	providers, and community groups such as health forums and community health & wellbeing boards.			
Environmental Health	Number of ASB service requests received.  First contact to ASB requests within 5 working days	Number 95%	Quarterly	Anti-Social Behaviour & Community Safety Coordinator
Environmental Health	ASB cases resolved at first intervention.	Number % total	Quarterly	Anti-Social Behaviour & Community Safety Coordinator
Environmental Health	Number of ASB Community Protection Warnings/Notices served	Number	Quarterly	Anti-Social Behaviour & Community Safety Coordinator
Environmental Health	Number of Anti-Social Behaviour interventions in reducing the percentage of high-risk victims to a lower risk.	Number	Quarterly	Anti-Social Behaviour & Community Safety Coordinator
Environmental Health	Emergency Planning Community resilience contacts	Number	Annually	Emergency Planning and Business Continuity Officer
Environmental Health	Business Continuity Exercises	1	Annually	Emergency Planning and Business Continuity Officer
Environmental Health	Emergency Planning Exercises	1	Annually	Emergency Planning and Business Continuity Officer

Environmental Health	BCP/EP training courses delivered	Number	Annually	Emergency Planning and Business Continuity Officer
Environmental Health	Safeguarding submissions recorded and passed to relevant manager.	96 hours 100%	Quarterly	Anti-Social Behaviour & Community Safety Coordinator
	Review of case	1 month, 100%		
Environmental Health	Safeguarding mandatory training levels		Quarterly	Assistant Director - Environmental Health
Housing	Number of dwellings in housing stock	N/A	Quarterly	Interim Assistant Director for Housing (Regulated Services)
Housing	TM03 - Average days to relet a social housing rental dwelling (standard)	78 days	Quarterly	Interim Assistant Director for Housing (Regulated Services) Housing Solutions Manager
Housing	Number of households on waiting list	Number	Quarterly	Assistant Director - Housing Strategy and Operations

Housing	Number of homelessness approaches	Number	Quarterly	Assistant Director - Housing Strategy and Operations
Housing	Number of households living in temporary accommodation	Number	Quarterly	Assistant Director - Housing Strategy and Operations
Housing	Successful homeless preventions as a % of prevention cases	%	Quarterly	Assistant Director - Housing Strategy and Operations
Housing	Number of verified rough sleepers	Number	Annually	Assistant Director - Housing Strategy and Operations
Housing	Satisfaction with the overall repairs service* (TSM)	74.5%	Quarterly	Interim Assistant Director for Housing (Regulated Services)
Housing	Satisfaction with time taken to complete most recent repair* (TSM)	70%	Quarterly	Interim Assistant Director for Housing (Regulated Services)
Housing	Satisfaction that home is well maintained* (TSM)	72.2%	Quarterly	Interim Assistant Director for Housing (Regulated Services)
Housing	Satisfaction with home is safe* (TSM)	78.7%	Quarterly	Interim Assistant Director for Housing (Regulated Services)

Housing	Satisfaction with communal areas being clean and	66%	Quarterly	Interim Assistant
	well maintained* (TSM)			Director for Housing
				(Regulated Services) /
				Interim Tenancy
				Services Manager
Housing	IM01 - % of rental income for all dwellings that was	98%	Quarterly	Interim Tenancy
	collected			Services Manager
Housing	TM05 - Number of evictions	0	Quarterly	Estate Services
				Manager / Interim
				Tenancy Services
				Manager
Housing	Funding secured through bid/external source	TBC	Annually	Assistant Director -
				Housing Strategy and
				Operations
Housing	Number of Affordable Homes delivered	ТВС	Quarterly	Housing Strategy,
				Enabling and Project
				Manager
Housing	TP01 – Overall Satisfaction (TSM)	72.3%	Quarterly	Interim Assistant
				Director for Housing
				(Regulated Services)
Housing	TP06-Satisfaction that the landlord listens to tenant	61%	Quarterly	Interim Assistant
	views and acts upon them (TSM)			Director for Housing
				(Regulated Services) /
				Interim Tenancy
				Services Manager /

				Property Asset Delivery Manager
Housing	TP07-Satisafaction that the landlord keeps tenants informed about things that matter to them (TSM)	71.4%	Quarterly	Interim Assistant Director for Housing (Regulated Services) / Interim Tenancy Services Manager
Housing	TP08-Agreement that the landlord treats tenants fairly and with respect (TSM)	78.2%	Quarterly	Interim Assistant Director for Housing (Regulated Services)
Housing	TP09-Satisfaction with the landlord's approach to handing complaints (TSM)	34%	Quarterly	Interim Assistant Director for Housing (Regulated Services)
Housing	TP11-Satisfaction that the landlord makes a positive contribution to neighbourhoods (TSM)	64%	Quarterly	Interim Tenancy Services Manager / Rebecca Meakin
Housing	TP12-Satisfaction with the landlord's approach to handling anti-social behaviour (TSM)	57.6%	Quarterly	Interim Tenancy Services Manager / Estate Services Manager
Housing	CH01-Complaints relative to size of landlord (TSM)	ТВС	Quarterly	Housing Performance Lead
Housing	CH02-Complaints responded to within Complaint Handling Code timescales (TSM)	100%	Quarterly	Housing Performance Lead

Housing	NM01-Anti-social behaviour cases relative to the size	TBC	Annually	Interim Tenancy
	of the landlord (TSM)			Services Manager /
				Estate Services
				Manager
Housing	AM06 - Homes that do not meet the Decent Homes	0%	Quarterly	Interim Assistant
	Standard (TSM)			Director for Housing
				(Regulated Services)
Housing	AM02 – Routine Repairs completed within target	90%	Quarterly	Interim Assistant
	timescale			Director for Housing
	AM03 – Emergency Repairs completed within target			(Regulated Services)
	timescale	100%		